

Employee Motivation

Course Outline

Training Program Description

Motivation is a key to any successful people management role. If you can encourage, persuade or develop your people in such ways as to improve their effectiveness, then the role of manager is seen as successful. Increasingly, as managers have to be super professionals in addition to their managerial responsibilities, it is even more important that motivation is achieved.

Through the trainer's expertise and practical knowledge, you will be able to define the key concepts associated with employee motivation and you will be able to:

- Explain the role of motivation in the workplace
- Describe four needs theories of motivation and what motivates individuals
- Describe three process theories of motivation, why individuals behave in a certain way and how motivation is stimulated and maintained

This Training Program is designed for

This course is valuable for supervisory staff and above especially those with responsibility for managing the performance of others.

The Learning Model

The trainer uses up-to-date training techniques and a variety of training methods, to give all participants the best opportunities for learning including:

- Class Session
- Group Discussions
- Simulations exercises
- Case studies and Problem Solving Exercises
- Individual assignments
- Templates and tools

Course Duration

14 Training Hours

Training Program Outline

Understand The Role of Employee Motivation Within The Organization

- What is Motivation
- Benefits to the Manager
- Benefits to the Organization

Learn About Needs Theories of Motivation

- Hierarchy of Needs
- ERG Theory
- Two Factor Theory
- Achievement, Power and Affiliation

Learn About Process Theories of Motivation

- Equity
- Expectancy
- Goal Setting



+ 962 6 552 1220



+ 962 6 553 1330



info@hr-pulse.org



www.hr-pulse.org

Follow us

